

Personal Data Protection Notice for the Annual General Meeting 2025

Thai Enger Holding Public Company Limit

Thai Enger Holding Public Company Limit (the “Company”) realizes the significance of personal data protection according to Personal Data Protection Act B.E. 2019 (A.D. 2019) (the “Act”). The Company would like to inform you that the Company shall collect, use and disclose information that could identify you (“Personal Data”) within the purposes in connection to the Annual General Meeting 2025 and to verify your identity to access to the meeting and the right to vote in the electronic shareholder meeting and to comply with the relevant laws and regulation, such Personal Data includes;

Personal data to be collected

The Company will receive and collect personal data directly from shareholders, proxy holders, and/or attendants attending the shareholders' meeting and from Thailand Securities Depository Company Limited, the Company's share registrar monitoring and maintaining share-related information to be accurate, complete and up to date. Personal data consists of the followings:

1. Full Name
2. Telephone Number
3. Address
4. Email
5. Identification Number
6. Photograph and video record in the meeting

The Company urges any shareholder and their proxy (if any) to submit a certified true copy of identification card and please cross or conceal information regarding blood type and religious (which is considered to be a sensitive information according to the Act). In the event that document shows the information regarding blood type and religious, the Company will cross or conceal such sensitive information on your behalf.

The Company may disclose your Personal Data to a person or organization which is involved with the meeting, for instance, the meeting organizing advisor, the electronic meeting system service provider and The Company will collect your Personal Data for as necessary according to the relevant laws and regulations.

In a case where the personal data owner does not provide his/her necessary personal data to the Company according to the purposes as stated in this document, the personal data owner may be restricted his/her rights in the shareholders' meeting or right to request a document etc.

Purpose of collection, use and disclosure of personal data

The Company collects, uses, and discloses personal data for the following purposes:

- To call, arrange and conduct the Annual General Meeting of Shareholders for the year 2025 pursuant to the Company's Articles of Association as well as applicable laws, notifications and criteria for meeting arrangement as stipulated by the government, including the preparation of minutes.

- Delivery of Annual Report and/ or Sustainability Report and/ or Financial Report as requested by shareholders.

- To be used for video and audio broadcasts of the meeting, records of still and motion pictures as 2 evidence of the meeting, including publication via printed and electronic media.

- The personal data of shareholders, proxy holders and/or attendants of the shareholders' meeting will be kept confidential under applicable laws and the disclosure of the personal data will be done only for the purposes mentioned in this document. The company will disclose personal data to persons or agencies including but not limited to service providers or meeting consultants, shipping and printing service providers, technology providers, as related to the service and necessary, or government agencies related to public health and communicable disease prevention and government and authorities as specified by laws.

Retention Periods for Personal Data

The Company will keep and use your personal data to serve the purposes of the abovementioned activities.

Rights of Data Owner

As the owner of the personal data, you have the rights as stipulated in the Privacy Protection Act B.E 2562, which include the rights to inspect, to withdraw the consent, to access and obtain a copy of your personal data, to correct and update, to delete or clean up your personal data, to limit the use of personal data, to request for personal data transfer according to the methods prescribed by the law as well as to lodge a complaint and to object the collection, use or disclosure of their personal data.

According to the Act, Data Subject will be entitled to the right to withdraw your consent, right to access and obtain a copy of Personal Data, right to object to the collection, use, or disclosure of Personal

Data, right to erasure or destroy Personal Data, right to restriction of processing, right to rectification any Personal Data to be up-to-date, correct and complete and right to data portability. Should you have any queries regarding the Company's personal data protection or should you wish to exercise your rights as a Data Subject, you may contact our data protection officer at;

Thai Enger Holding Public Company Limited

88 Moo 4, Bangsithong Sub-district, Bangkrui District, Nonthaburi 11130

Tel: +66 28867608

E-mail: tatdao@thaienger.com