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Enclosure No.3

#### Supporting Document for Agenda Item 7:

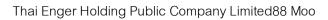
# To consider approving the re-appointment of the retired directors to return back to the position for another term

#### Credentials and Backgrounds the Nominated persons

| Name-Surname                       | name Mr.Pisit Saeng-Xuto  |  |
|------------------------------------|---|--|
|                                    |   |  |
| Current Position                   | Chairman of the Board   |  |
|                                    | ■ Independent Director  |  |
|                                    | Chairman of Audit Committee                                     |  |
|                                    | Chairman of Risk Management Committee                           |  |
|                                    |   |  |
| Age                                | 53 years  |  |
| Nationality                        | Thai  |  |
| Education                          | ■ Master's Degree, Engineering (Industrial                      |  |
|                                    | Engineering)  |  |
|                                    | Chulalongkorn University  |  |
|                                    | Bachelor's Degree, Engineering (Industrial                      |  |
|                                    | Engineering)  |  |
|                                    | Chiangmai University  |  |
| Training                           | ■ Director Accreditation Program (DAP) #139/2017                |  |
| Date of Appointment as Director    | March 29 <sup>th</sup> , 2017                                   |  |
| Term of Office                     | 7 year (Since 2016-2024)  |  |
| Experience                         | <ul> <li>Assistant Professor, Faculty of Engineering</li> </ul> |  |
|                                    | Ramkamhang University   |  |
| Position in Other Listed Companies | Chairman of the Independent Director/ Chairman                  |  |
|                                    | of Good Corporate Governance & Sustainability                   |  |
|                                    | Committee/ Chairman of Audit Committee and                      |  |
|                                    | Executive Director  |  |
|                                    | Project Planning Service Public Company Limited                 |  |
|                                    | Chairman of the Board   |  |

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|  | Simat Technologies Public Company Limited                        |
|--|--|
| Companies(Non-Listed Companies)                | Consultant, Ling Nan Steel Co., Ltd.                             |
| Position in Other Organizations                | Expert Member of the Public Procurement and                      |
|  | Asset Management Policy Committee                                |
|  | ■ Director of Rail Technology Research and                       |
|  | Development Agency (Public Organization)                         |
|  | Ex-Dean of Faculty of Engineering, Ramkamhang                    |
|  | University   |
|  | ■ The Secretary of Council of Engineers (7 <sup>th</sup> Period) |
|  | Chairman of Subcommittee for License for                         |
|  | Professional Practice Engineer (Industrial                       |
|  | Engineering)   |
|  | Chairman of Senior Professional Engineer                         |
|  | Examination Committee (Industrial Engineering)                   |
|  | ■ The Board of The Crown Prince Bureau,                          |
|  | Engineering Institute of Thailand                                |
|  | ■ Industrial Engineering Expert of Engineering                   |
|  | Institute of Thailand  |
|  | ■ Expert Committee in Research and Development                   |
|  | Thailand Post Co., Ltd.  |
| Current position in other business that may    | -None-   |
| compete with or have any conflict of interest  |  |
| against the Company                            |  |
| Number of Companies in Director Position       | Listed Company : 3 companies                                     |
|  | Non-listed Company : 0 company                                   |
| Shareholdings (including spouse and dependent  | 2000 shares  |
| children)                                      |  |
| % of shareholdings                             | 0.0000043478%  |
| Having qualifications according to laws and    | -None-   |
| no prohibited qualifications according to the  |  |
| Notification of the Capital Market Supervisory |  |
| Board  |  |
| Meeting Attendance 2023                        | ■ Board of Director 4/4 meetings (100%)                          |
|  | ■ Audit Committee 4/4 meetings (100%)                            |
|  | Risk Management Committee 1/1 meeting (100%)                     |





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|  | ■ AGM 1/1 meeting (100%)                              |
|--|---|
| Meeting Attendance 2024                        | ■ Board of Director 4/4 meetings (100%)               |
|  | <ul><li>Audit Committee 4/4 meetings (100%)</li></ul> |
|  | Risk Management Committee 1/1 (100%)                  |
|  | ■ AGM 1/1 meeting (100%)                              |
| Expertise                                      | Industrial Engineer, Engineering Economy, Cost        |
|  | Reduction Techniques, Transforming Productivity and   |
|  | Value added, Factory Automation                       |
| Conflict of Interests in Proposed Agenda items | Agenda 6,7 and 8                                      |
| for 2025                                       |   |

(As at December 31<sup>st</sup>, 2024)

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### The re-appointment of the retired directors to return back to the position for another term

| Name-Surname                    | Pol.Maj.Gen. Pitak Uthaitham  |
|---------------------------------|---|
| Current Position                | <ul><li>Independent Director</li><li>Audit Committee</li></ul>  |
| Age<br>Nationality              | 52 years<br>Thai  |
| Education                       | <ul> <li>Master's Degree, Development         Administration         National Institute of Development         Administration</li> <li>Bachelor's Degree of Laws         Sukhothai Thammathirat Open University</li> <li>Bachelor's Degree of Laws         Thammasart University</li> <li>Bachelor's Degree of Public Administration         Police Cadet Academy</li> <li>Barrister-at-law (54<sup>th</sup>)         The Thai Bar Under The Royal Patronage</li> </ul> |
| Training                        | Director Accreditation Program (DAP) #159/2019 (01/04/19)   |
| Date of Appointment as Director | April 05th, 2019  |
| Term of Office                  | 6 year (Since 2019-2025)  |
| Experience                      | <ul> <li>Deputy Commissioner of Metropolitan Police</li> <li>Commander, Natural Resources and<br/>Environmental Crime Suppression Division</li> <li>Commander, Central Investigation Bureau</li> </ul>  |



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|  | ,  |
|--|--|
|  | ■ Deputy Commander of Investigation        |
|  | Southern Border Provinces                  |
|  | ■ Deputy Commander of General Staff,       |
|  | Southern Border Provinces Police Operation |
|  | Center                                     |
| Position in Other Listed Companies                   | -None+-                                    |
| Position in Other Companies / Organizations (Non-    | Deputy Commissioner of The Royal Thai      |
| Listed Companies)                                    | Police                                     |
| Current position in other business that may compete  | -None-                                     |
| with or have any conflict of interest against the    |  |
| Company  |  |
| Number of Companies in Director Position             | Listed Company : 0 company                 |
|  | Non-listed Company : 0 company             |
| Shareholdings (including spouse and dependent        | -None-                                     |
| children)  |  |
| % of shareholdings                                   | 0%   |
| Having qualifications according to laws and no       | -None-                                     |
| prohibited qualifications according to the           |  |
| Notification of the Capital Market Supervisory Board |  |
| Meeting Attendance 2023                              | ■ Board of Director 4/4 meetings (100%)    |
|  | ■ Audit Committee 4/4 meetings (100%)      |
|  | ■ AGM 1/1 meeting (100%)                   |
| Meeting Attendance 2024                              | ■ Board of Director 4/4 meetings (100%)    |
|  | ■ Audit Committee 4/4 meetings (100%)      |
|  | ■ AGM 1/1 meeting (100%)                   |
| Expertise  | Law  |
| Conflict of Interests in Proposed Agenda items for   | Agenda 6, 7 and 8                          |
| 2024   |  |
| ot .   |  |

(As at December 31<sup>st</sup>, 2024)

#### The appointment of a new Independent Director in replacement of the vacant position

| Name-Surname                    | Dr.Preecha Suan                                |
|---------------------------------|--|
|                                 |  |
| Current Position                | ■ Independent Director                         |
|                                 | ■ Audit Committee                              |
|                                 |  |
| Age                             | 53 years                                       |
| Nationality                     | Thai   |
| Education                       | Doctor of Business Administration Program      |
|                                 | (DBA),   |
|                                 | Ramkamhaeng University                         |
|                                 | Master of Business Administration Program      |
|                                 | (DBA),   |
|                                 | Ramkamhaeng University                         |
|                                 | ■ Bachelor's Degree of Business Administration |
|                                 | Program (BBA) - Accounting                     |
|                                 | Ramkamhaeng University                         |
| Professional Qualification      | Certified Public Accountant (CPA) license 6718 |
|                                 | Auditor Approved by the office of SEC          |
|                                 | ■ ASEAN CPA ACPACC-TH0001223                   |
|                                 | Coop Auditor                                   |
|                                 | ■ "EQR and TSQM1 Monitoring" Certification     |
|                                 | Auditor Approved by The Revenue Department     |
| IOD Training                    | New Director of 2025                           |
|                                 | Plan to attend Director Accreditation Program  |
|                                 | (DAP) in year 2025                             |
| Date of Appointment as Director | April 09th, 2025                               |
| Term of Office                  | First Year (New Director of 2025)              |

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| Experience  | Chairman of Audit Committee,                       |
|---|--|
|   | Siamsmile Insurance Public Company Limited         |
|   | Chief of Financial (CFO), Eastern Technical        |
|   | Engineering Public Company Limited                 |
|   | ■ The working group of Center for Capacity and     |
|   | Competency Development for CPA by the              |
|   | Federation of Accounting Professions               |
|   | Partner, Dr.Virach & Associates Office Company     |
|   | Limited  |
|   | Special Lecturer, Faculty Business Administration, |
|   | Institute of Technology Suvarnabhumi               |
|   | Special Lecturer, Faculty Business Administration, |
|   | Panyapiwat Institute of Management                 |
| Position in Other Listed Companies                      | -None+-  |
| Position in Other Companies (Non-Listed                 | Partner, A&A Office Co., Ltd.                      |
| Companies)  |  |
| Position in Other Organizations                         | Special Lecturer, Faculty of Management            |
|   | Science, Suan Sunandha Rajabhat University         |
|   | Special Lecturer, School of Management Walailuk    |
|   | University   |
|   | Special Lecturer, Boromarajonani College of        |
|   | Nursing, Nopparat Vajira                           |
|   | Lecturer, Federation of Accounting Professions     |
|   | Lectuer, CPA TA CPD                                |
| Current position in other business that may             | -None-   |
| compete with or have any conflict of interest           |  |
| against the Company                                     |  |
| Number of Companies in Director Position                | Listed Company : 0 company                         |
|   | Non-listed Company : 1 company                     |
| Shareholdings (including spouse and dependent           | -None-   |
| children)   |  |
| % of shareholdings                                      | 0%   |
| Having qualifications according to laws and no          | -None-   |
| prohibited qualifications according to the Notification |  |
| of the Capital Market Supervisory Board                 |  |





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| Meeting Attendance 2023                        | New Director of 2025     |
|--|--------------------------|
| Meeting Attendance 2024                        | New Director of 2025     |
| Expertise                                      | Accounting and Financial |
| Conflict of Interests in Proposed Agenda items | Agenda 6, 7 and 8        |
| for 2025                                       |                          |

(As at March 01, 2025)